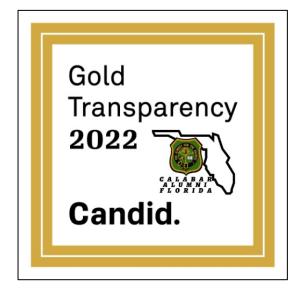
CALABAR HIGH SCHOOL ALUMNI ASSOCIATION FLORIDA CHAPTER INC.



2020-2022 REPORT August 2022





2022-2022 REPORT

This report summarizes the 2 years from September 2020 to August 2022 for the Calabar High School Alumni Association, Inc., a 501c3 charitable organization and a State of Florida Not-for-Profit Corporation.

Who are we?

The Calabar High School Alumni Association Florida Chapter Inc. (Calabar Alumni Florida) Board of Directors, under the leadership of the Executive Committee, empowers past students and friends to strengthen the Calabar Alumni community in the State of Florida.

We are an all-volunteer body that guides the fostering of alumni community building, creating Calabar citizens of alumni and alumni volunteers.

Our work focuses on developing volunteer leadership, increasing and deepening alumni engagement through camaraderie, fellowship, and participation in cultural, civic, social & sporting activities that support the alumni community in Florida. We want to provide a platform to assist, inform, and engage alumni, fostering opportunities for alumni to be of service to each other, to students, and to Calabar.

The Board of Directors wants to engage the Rabalac Lions in organized alumni activities, both in-person and online and invite you to volunteer and network.

We wish you get involved and stay in touch with that place ... at 61 Red Hills Road that transforms boys into men.

<u>Mission</u>

The mission of Calabar Alumni Florida is to promote the welfare of Calabar High School, Kingston, Jamaica, by establishing of a mutually beneficial relationship between Calabar and its Alumni in Florida.

Chapter Activities

1. Board of Directors

On August 30, 2020, <u>nominations</u> were held for a new board of directors for the Calabar High School Alumni Association, Florida Chapter, Inc. (Calabar Alumni Florida or the "Chapter"). Elections were held using electronic voting with a deadline

of October 15, 2020. The officers (below) were elected and installed in October 2020 for a two-year term ending September 30, 2022. Figure 1 shows the announcement.

Executive Committee Karl Thompson, '80 Ralston Philips, '90 Mohinder Nathan, '93 David Johnson, '79 Board Directors Vacant Winston Whyte, '70 Daniel England, '89 Chris Butler, '93 Vacant Vacant Michael Schloss

President Vice President Secretary (stepped down in Feb 2022) Treasurer

Director of 1950s & 1960s Director of 1970s Director of 1980s Director of 1990s Director of 2000s Director of 2010s Immediate Past President

Figure 1- Introduction of the Board of Directors elected in 2020



2. Board of Directors Meetings – November 2020

The Calabar Alumni Florida Board of Directors (BOD), installed in October 2020, meets on the first Thursday of every month unless otherwise specified by the President. The Board meets virtually using Google Meets at 7 pm on the first Thursday of the month.

3. Website re-established and Social Media Presence – August 2020

Just before the appointment of the new Board and to help facilitate the distribution of information for the upcoming election. The website for the Chapter

was re-established using the existing URL, cbarfla.org. Social Media presence was created:

Website- cbarfla.orgInstagram- @Cbar_Florida_ChapterTwitter- @CbarFloridaFacebook- @CbarFlorida

4. Bylaws – December 2020

The President drafted the Bylaws for the Chapter and reviewed by the BOD and formally adopted by the BOD on December 3, 2020. Before this, the Chapter had no formal Bylaws (at least none that could be found by the new President, only the Article of Incorporation documents filed with the State of Florida on January 7, 2006, for application as a not-for-profit corporation.

5. Continuous Strengthening the "Not-for-Profit" Profile – Nov 2020 to August 2022

Already established as a registered (2008) charitable organization as described in section 501(c)(3) of the Internal Revenue Service, the Chapter is eligible to

receive tax-deductible contributions under IRS Code section 170. The Board set out to strengthen and maximize the Chapter's status as a not-for-profit. The following were accomplished:



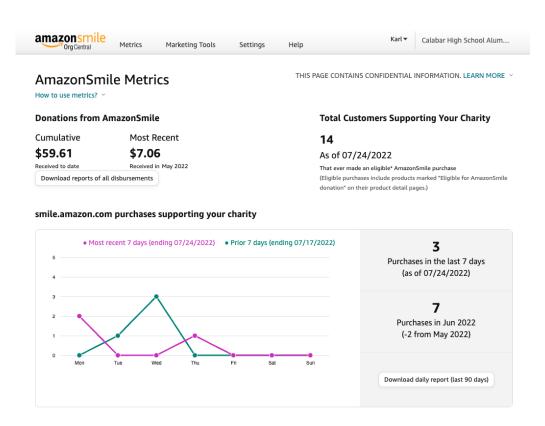
- A. Registering and achieving a "Bronze Seal of Transparency" rating from GuideStar (now Candid), a clearinghouse to give donors the information they need to support nonprofit organizations. This helps to demonstrate the organization's transparency to potential funders and donors.
- B. Applied and accepted as a Google Nonprofit. Access to significant Google organization applications with all fees for an organizational email address (.org) and cloud storage waived indefinitely.
- Google for Nonprofits
- C. Approved as a nonprofit in the **PayPal Giving Fund**. Access to reduced rates and fees on transactions for donations and payments received. "Listed" as a registered nonprofit to receive gifts upon PayPal checkout.



D. Registered as a charity in charity on AmazonSmile Amazon donates 0.5% of the purchase price to your chosen charity — at no fees, no extra cost to the purchaser. Shop at smile.amazon.com and we'll donate 0.5% of eligible purchases to your favorite charitable organization.



The AmazonSmile Foundation is a 501(c)(3) private foundation created by Amazon to administer the AmazonSmile program. All donation amounts generated by the AmazonSmile program are remitted to the AmazonSmile Foundation. In turn, the AmazonSmile Foundation donates those amounts to the charitable organizations selected by our customers. Amazon pays all expenses of the AmazonSmile Foundation; they are not deducted from the donation amounts generated by purchases on AmazonSmile.



E. AmazonSmile Charity List. Provides an easily accessible list of needs. AmazonSmile Charity Lists is a meaningful and easy way for donors to shop and donate items directly to needy charities. Simply find the charities you'd like to support, add items from their lists to your cart, and check out – it's that easy.



Calabar Alumni Association Florida Chapter

Calabar Alumni Florida is dedicated to strengthening the educational institution Calabar High School and its bonds with alumni and friends. Fulfilling this critical mission will not be possible without the support of people like you Calabar, you are doing your part to help Jamaica in the development of its youth, which plays a major role in building a better society and a better society and a better tomorrow.

List Settin



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6. Employer Matching Gifts

The Chapter has placed great emphasis on spreading awareness on this topic. Corporate matching gifts are a type of philanthropy in which companies financially match donations their employees make to nonprofit organizations. When an employee donates, they'll request the matching gift



from their employer, who then makes their own donation.

How Does Gift Matching Help Nonprofits like Calabar Alumni Florida? Gift matching helps nonprofits because it increases the gift initially made by the donor, leading to more revenue for the organization. Additionally, employees who request donation matches from their companies are essentially providing the nonprofit with free marketing and fundraising services. They are giving the nonprofit exposure and soliciting donations on behalf of the organization, which is a massive win for the organization.

To fully realize this benefit and facilitate getting the employer matching dollars, Calabar Alumni Florida has registered with organizations such as <u>Benevity</u> and <u>YourCause</u> that work with corporations to engage employees and process employers' matching donations.





Drive Employee Engagement	
With CSRconnect, create a company culture of giving back through a wide range of features that goes beyond the	My Giving
basics of transactional giving and volunteering programs.	ONATED YTD \$1,200
	MATCH YTD

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7. Strategic Plan for Giving

In September 2021, the Board of Directors approved the Strategic Plan for Giving (SPG). The central tenant of the plan was to focus funds raised towards a primary or major project selected by the Board while allocating small percentages of chapter funds to the categories defined in the SPG. The figures below summarize the Strategic Plan for Giving.

Name of Category	Definition of Category
Education Consumable	Goods or money is given for single-use educational items or consumed once. Examples include Scholarships, Donation to Food Program, Teacher Incentive/Gift, USB Drives
Education Non-Consumable Equipment	Goods or money is given for educational-related items that multiple people can utilize over multiple years with a life expectancy of 3 to 5 years. Examples include Library books, Classroom Projectors, Lab Equipment, Computer Lab Computers, and Teacher Tools such as printers.
Extra-Curricular Consumable (sports, clubs, SCQ)	Goods or money given for extra-curricular programs that can be single use or consumed once. Examples include money to feed the track team, money to feed the school challenge team, athletic shoes given to team members, prize money for club achievement.
Emergency Requests	Requests made on an emergency or urgent basis for goods or money that benefit the Florida Chapter, school, a student or teacher. The emergency request cannot fall into one of the categories defined above unless the budget above is exceeded. An emergency request requires unanimous vote of the Board of Directors.
Infrastructure	Goods or money given for the improvement of the physical plant or grounds of the school with a general life span of 7 to 10 years.

Strategic Plan for Giving – Categories

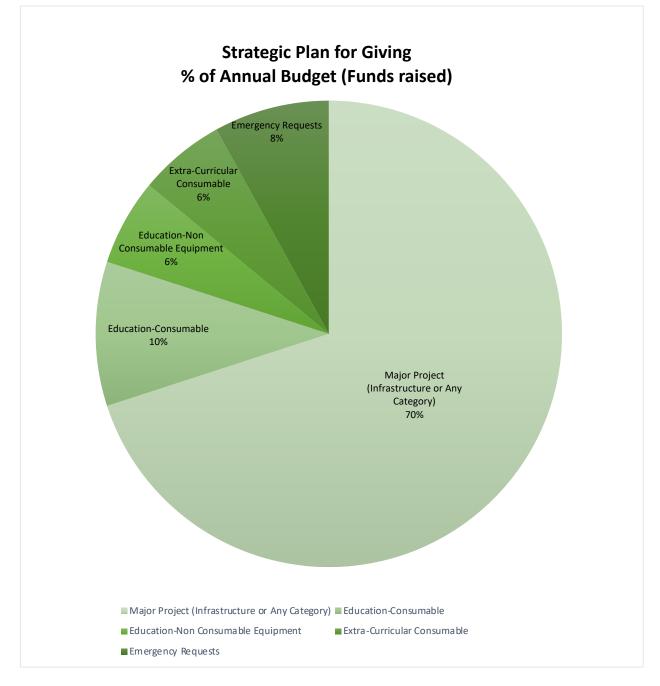
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Strategic Plan for Giving - Percentages

CATEGORY	Percentage of Annual Budget	Not to Exceed Amount	Life Expectancy
Major Project (Infrastructure or Any Category)	70%	n/a	If an Infrastructure Project then > 7 years
Education Consumable	10%	n/a	One year
Education Non-Consumable Equipment	6%	n/a	3-5 years
Extra-Curricular Consumable	6%	n/a	One year
Emergency Requests	8%	\$2,000	Varies

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8. Membership

A membership model is in place, where individuals (alumni as well as Calabar friends) pay a recurring membership fee to access the value the organization creates. This offers Calabar supporters a chance to invest more deeply in the success of the Chapter in exchange for limited benefits and networking (which can range from small discounts to the satisfaction of being a part of something bigger than themselves) can be transformational for both the Chapter and support base. It provides for:

- An alumni electorate that is registered to participate in elections.
- Encourage continued engagement with the Chapter and building a community to further our mission
- Revenue sources, marketing activities and events.

More information on our membership program and levels is available <u>https://www.cbarfla.org/membership</u>. The figure below provides a summary.









9. Fundraising Activities.

The table below summarizes the fundraising programs and activities. See Appendix A for the notices.

Fundraising Program/Activity/Events	Date
Membership Drive 2020	Oct-20
Give Tuesday 2020	Nov-20
End of Year Giving Campaign	Dec-20
March Pre-easter Fish Fry	Mar-21
Teachers' Appreciation	May-21
McCalla Scholarship	Jul-21
Vincent and Sylvia Thompson Scholarship	Sep-21
Calabar Florida Open	Nov-21
Significant Donation by Member	Nov-21
Membership Renewal 2022	Nov-21
End of Year Giving Campaign - Significant Donation by Member	Dec-21
Track Team Christmas Camp Food Drive	Jan-22
Track Team Throwing Shoes - Carlton Daley Collection Group	Feb-22
Mother's Day Food and Fete	May-22
Teachers' Appreciation	May-22

10. Supported (Funded) Programs

The table below summarizes the funded programs and activities.

Funded Program/Activities	Date
USB Drives for CAPE and CXC Students	Jan-21
Teacher Appreciation 2021	May-21
Thompson Scholarship Recipient – Named Scholarship	Jan-22
Track Team Christmas Camp Food Supplies	Jan-22
McCalla Scholarship Recipient – Named Scholarship	Jan-22
Track Team Throwing Shoes - Carlton Daley Collection Group	Feb-22
Track Team Champs Funds Support	Apr-22
Teacher Appreciation 2022	May-22
Major Strategic Giving Plan Project	Aug-22

11. Gold Seal of Transparency

Based on further efforts and measures implemented to improve the Chapter's nonprofit status or worthiness, Calabar Alumni Florida obtain the Gold Seal of Transparency from Candid, formerly known as GuideStar. As mentioned above, GuideStar offers insight into the entire landscape of nonprofits in the United States. This is the source by which many organizations search for and analyze individual charitable organizations.



Seals give funders insights into your organization,

enabling educated grant-giving decisions. Potential donors are actively seeking diversity, equity, and inclusion (DEI) information.

Research also links earning a Seal of Transparency to a 53% increase in nonprofit contributions.

12. Chapter's Major Project

Under the Strategic Plan of Giving, 70% of funds raised are to be dedicated to a major significant project that falls within the definition of the funding categories defined in the SPG. In March 2022, the Board approved to designate the initiative, coined "The Calabar Florida Alumni Health and Wellness Program," as the chapter's major project.

Appendix A

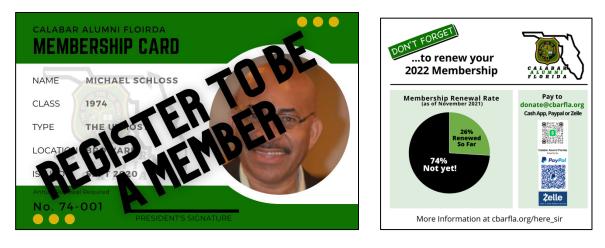


Calabar High School Alumni Association Florida Chapter Inc.

Two-Year Financial Statement 2020-2022 (Unaudited)		
Income		USD
Individual Donations		
These are included in fundraising revenue		
Corporate Donations	\$	-
These are included in event revenue for sponsorship		
Grants		
Facebook	\$	25.0
Events and Fundraising		
Membership Drive 2020	\$	3,032.0
Give Tuesday 2020	\$	1,318.0
End of Year Giving Campaign	\$	7,255.0
March Pre-easter Fish Fry	\$	10,000.0
Teachers' Appreciation	\$	2,290.0
McCalla Scholarship Deposit	\$	1,060.0
General and Miscellaneous Donations	\$	5,115.0
Vincent and Sylvia Thompson Scholarship	\$	1,300.0
Membership Renewal 2022	\$	1,200.0
Large Donation - Utmost Member L.C.	\$	2,000.0
Calabar Florida Open	\$	5,045.0
Large Donation - Utmost Member C.W.	\$	2,500.0
Track Team Throwing Shoes - C. D. Collection Group	\$	650.0
Track Team Champs	\$	1,500.0
Restricted Income		
McCalla Scholarship for School Year 22-23 Receipient	\$	1,015.9
Major Project Matching Donations	\$	12,772.5
Math Saturday Extra Lessons (Restart for 22-23)- Specific Donor Request	\$	550.0
Interest Earned	\$	-
Other	\$	-
Total Inc	ome \$	58,628.4
Expenses		USD
Programmatic Activities		
USB Drives	\$	1,561.0
March Pre-easter Fish Fry	\$	5,000.0
Teachers' Appreciation 2021	\$	2,290.0
	\$	1,000.0
McCalla Scholarship Recipient Disbursement	*	2 500 0
Calabar Florida Open	\$	2,500.0
Calabar Florida Open Vincent and Sylvia Thompson Scholarship Recipient Disbursement	\$ \$	2,500.0
Calabar Florida Open Vincent and Sylvia Thompson Scholarship Recipient Disbursement Track Team Christmas Camp Food Supplies	\$	
Calabar Florida Open Vincent and Sylvia Thompson Scholarship Recipient Disbursement Track Team Christmas Camp Food Supplies Track Team Throwing Shoes - Disbursement	\$	1,300.0
Calabar Florida Open Vincent and Sylvia Thompson Scholarship Recipient Disbursement Track Team Christmas Camp Food Supplies Track Team Throwing Shoes - Disbursement Mother's Day Food and Fete	\$	1,300.0 1,250.0
Calabar Florida Open Vincent and Sylvia Thompson Scholarship Recipient Disbursement Track Team Christmas Camp Food Supplies Track Team Throwing Shoes - Disbursement Mother's Day Food and Fete Teachers' Appreciation 2022	\$ \$ \$ \$ \$	1,300.0 1,250.0 650.0
Calabar Florida Open Vincent and Sylvia Thompson Scholarship Recipient Disbursement Track Team Christmas Camp Food Supplies Track Team Throwing Shoes - Disbursement Mother's Day Food and Fete Teachers' Appreciation 2022 Track Team Champs	\$ \$ \$ \$ \$ \$ \$	1,300.0 1,250.0 650.0 500.0 2,500.0 1,500.0
Calabar Florida Open Vincent and Sylvia Thompson Scholarship Recipient Disbursement Track Team Christmas Camp Food Supplies Track Team Throwing Shoes - Disbursement Mother's Day Food and Fete Teachers' Appreciation 2022 Track Team Champs Graphic Online Tool (\$12.99/month)	\$ \$ \$ \$ \$	1,300.0 1,250.0 650.0 500.0 2,500.0
Calabar Florida Open Vincent and Sylvia Thompson Scholarship Recipient Disbursement Track Team Christmas Camp Food Supplies Track Team Throwing Shoes - Disbursement Mother's Day Food and Fete Teachers' Appreciation 2022 Track Team Champs Graphic Online Tool (\$12.99/month) Overhead	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,300.0 1,250.0 650.0 500.0 2,500.0 1,500.0 1,55.8
Calabar Florida Open Vincent and Sylvia Thompson Scholarship Recipient Disbursement Track Team Christmas Camp Food Supplies Track Team Throwing Shoes - Disbursement Mother's Day Food and Fete Teachers' Appreciation 2022 Track Team Champs Graphic Online Tool (\$12.99/month) Overhead US Post Office Box Fee 207X2	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,300.0 1,250.0 650.0 500.0 2,500.0 1,500.0 1,55.8 382.0
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Calabar Florida Open Vincent and Sylvia Thompson Scholarship Recipient Disbursement Track Team Christmas Camp Food Supplies Track Team Throwing Shoes - Disbursement Mother's Day Food and Fete Teachers' Appreciation 2022 Track Team Champs Graphic Online Tool (\$12.99/month) Overhead US Post Office Box Fee 207X2	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,300.0 1,250.0 650.0 500.0 2,500.0 1,500.0 1,55.8 382.0
Calabar Florida Open Vincent and Sylvia Thompson Scholarship Recipient Disbursement Track Team Christmas Camp Food Supplies Track Team Throwing Shoes - Disbursement Mother's Day Food and Fete Teachers' Appreciation 2022 Track Team Champs Graphic Online Tool (\$12.99/month) Overhead US Post Office Box Fee 207X2 Sate of Florida Annual Corporation Renewal \$67*2 FL State Sales Tax filing fee Stamps	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,300.0 1,250.0 500.0 2,500.0 1,500.0 1,500.0 382.0 382.0 134.0 50.0
Calabar Florida Open Vincent and Sylvia Thompson Scholarship Recipient Disbursement Track Team Christmas Camp Food Supplies Track Team Throwing Shoes - Disbursement Mother's Day Food and Fete Teachers' Appreciation 2022 Track Team Champs Graphic Online Tool (\$12.99/month) Overhead US Post Office Box Fee 207X2 Sate of Florida Annual Corporation Renewal \$67*2 FL State Sales Tax filing fee Stamps Other	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,300.0 1,250.0 500.0 2,500.0 1,500.0 1,500.0 382.0 382.0 134.0 50.0
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